

Mission Statement

To deliver world-class service by client-focused professionals

Our Values

Being open, fair and transparent in all we do

Delivering excellence in all we do

Being accountable in sustainability and corporate social responsibility activities

Respecting the Needs of Individuals

We do this by:

1. Putting your interests first
2. Being flexible
3. Taking responsibility
4. Getting involved
5. Asking the right questions
6. Clear communications
7. And taking the initiative

Environment

In line with the principles of our Ecological Mission Statement, we will not work with or invest in any business whose core activity contributes to:

- global climate change, through the extraction or production of fossil fuels
- the manufacture of chemicals which are persistent in the environment and linked to long term health concerns
- the unsustainable harvest of natural resources, including timber and fish
- We will seek to support and work with companies involved in:
 - recycling and sustainable waste management
 - renewable energy and energy efficiency
 - sustainable natural products and services, including timber and organic produce
 - the pursuit of ecological sustainability

We recognise the need to manage and develop its business in a sustainable manner – i.e. business development that meets the needs of the present without compromising the ability of future generations to meet their own needs.